

**Minutes of 54<sup>th</sup> Annual Delegates Meeting of the British Beekeepers Association held on Saturday 11 January 2014 at Chesford Grange Hotel, Kenilworth, CV8 2LD**

Delegates were asked if there were any objections to the meeting being recorded and none were received.

**Present (also see annex)**

<p>Martin Tovey, BBKA President/ADM Chairman Dr David Aston, BBKA Chairman Doug Brown, BBKA Vice Chairman Jane Moseley, General Secretary/Operations Director BBKA Trustees: Ken Basterfield KB Ian Homer IH Tim Lovett TL Margaret Murdin MM Roger Patterson RP Andrew Royce AR Michael Sheasby MS David Teasdale DT Peter Sutcliffe PS</p>	<p>Shena Winning Ruth Homer  Apologies: Julian Routh Gareth Morgan Sharon Blake Alastair Welch Karl Showler Michael Badger MBE David Charles Ian Preece Paul Smith Karin Courtman</p>	<p><b>Standing Orders advisor:</b> Mike Somers, <b>Minute Secretary/Press Officer:</b> Gill Maclean</p>
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**1. Apologies**

Apologies were received from Gareth Morgan (Candidate for BBKA EC), Michael Badger, Adrian Waring and David Charles.

**2. Appointment of tellers**

Clive Joyce, Mick Smith, Maurice West, Peter Spencer and Liz Bates were appointed as Tellers to be called upon in the event of a failure of the automated voting system.

**3. Adoption of Standing Orders**

Adoption of Standing Orders was proposed by John Charlton (Manchester) and seconded by Mike Cross and accepted nemine contradicente (nem. con.). Mike Somers was appointed as the Standing Orders officer.

**4. Minutes of 2013 ADM**

Acceptance of the 2013 minutes was proposed by Mike Duffin (Bournemouth & Dorset South) and seconded by Bob Hunter (Yorkshire). The minutes were accepted nem. con.

**5. Matters arising**

5.1 Derek Atkinson (Bucks County) asked for an explanation of how the BBKA budget was finalised. Michael Sheasby, Chair of Finance, responded by stating that the issue would be covered during the meeting under agenda item number 9.

## **6. Executive Actions**

The actions taken by the Executive Committee were noted.

## **7. Annual reports for the year ended September 2013**

7.1 Dr David Aston introduced this item by reminding delegates of the high losses incurred over the winter of 2012/13 and of the continued search for causes which may include forage, weather, husbandry or the impact of neonicotinoids. He commended the increased professionalism of the operation of the BBKA membership services team. He also thanked the teams running the Spring Convention and the BBKA's attendance at other shows for their work and for the work of local associations who also present beekeeping to the wide general public. On the topic of BBKA finances he noted that whilst additional funds need to be raised this is no small task in the current climate; corporate donors often want something in return e.g. permission to use the BBKA logo or access to expertise.

7.2 The Chairman invited questions for Lead Trustees with the first coming from Laurie Wiseman (Suffolk); he asked the Technical committee to comment on a perceived anti-honey bee stance in relation to the National Pollinator Strategy. DA responded that there are elements of the scientific spectrum who are particularly interested in representing the interests of non-honey bees e.g. Natural England, the govt. advisors, have mixed feelings about honey bees viewing them almost as an alien, introduced species; in the NPS and in other meetings the BBKA is often a lone voice against academia and other bodies representing the natural world. John Chapman (Medway) directed a question to the Public Affairs team and asked if the Bee Tradex Show would have any impact of the numbers of trade exhibitors attending the Spring Convention. Tim Lovett (TL) explained that the Bee Tradex Show had been set up in competition to the SC by a number of trade exhibitors and a former trade show manager of the SC (who was no longer involved with the BBKA); much has been done to improve the trade show element of the SC e.g. longer opening hours and the BBKA was very sympathetic to the needs of trade exhibitors; the BBKA has made many improvements to the overall event and urged delegates to promote the SC to members. Caroline Bushell (Berkshire) asked the Technical Committee if it was possible for details of research projects supported by the BBKA to be listed on the BBKA website. DA responded that plans were in place to do this. Colin Sherwood (Devon) asked what was being done to improve the training of honey show judges which he felt should be included within the Education committee's remit. Peter Sutcliffe responded stating that he was aware of a dearth of honey show judges but that this has never been in the E&H committee's remit. His view was that the training of honey show judges is best done by shadowing existing judges. CS suggested that there needs to be some co-ordination between local associations and the BBKA. PS replied stating that some current honey show judges have agreed to be trainers; the recruitment pool is known i.e. winners at shows; his view was that all that could be done has been done and it was a question of waiting for the results.

## **8 Examinations Board Report 2013**

Acceptance of the Examinations Board Report was proposed by S Hollings and seconded by Trisha Marlow of Ludlow & District BKA. The report was accepted by the meeting Nem. con..

## **9. Finance**

### **9.1 BBKA Report & Financial Statements**

MOTION FIN-i/2014: That the BBKA Financial Statement and Report (in statutory form) be approved.

The meeting was asked to vote on Motion Fin 1/2014; the vote was carried by 61 votes For and 3 Against.

### **9.2 Appointment of Auditors**

MOTION FIN-ii/2014: That Murphy Salisbury (Stratford-Upon-Avon) be appointed as auditors for the financial year 2014/15.

The meeting was asked to vote on Motion Fin 2/2014; the appointment of Murphy Salisbury as auditors was approved nem. con.

### **9.3 BBKA Budget Projections**

Shena Winning (SW) was introduced as Treasurer designate. SW presented the proposed budget to September 2014, 2015 and 2016

JM presented details of fundraising activity and stated that she had reached 50% of the annual target in Q1 2014 and was confident of delivering the £150k target for the year. More corporate sponsorship is required.

SW invited questions and was asked about Gift Aid which seems low; should BBKA encourage more associations to transfer Gift Aid benefit to BBKA? SW agreed.

Robin Dartington of Buzzworks asked if any sensitivity analysis had been conducted on the impact of a reduction in membership numbers. MT replied that a survey of members leaving the BBKA had been conducted to understand the reasons for members leaving; the results were reviewed by the EC and published in BBKA News. The results give the EC confidence that membership numbers will remain stable.

Maurice Bichard of Vale & Downland suggested that the debate should be on what the objectives of the organisation are; capitation increases are unpopular. He thought budgets were not achievable.

DA thanked the meeting for its input to the debate and acknowledged that it is difficult to achieve buy-in from the membership and the BBKA must look at other ways of engaging with the membership to achieve greater understanding; the ADM is not the forum for this.

Bob Hunter of Yorkshire spoke against the increase in capitation; budget should be available for review before they happen. DA replied that the EC must manage the hand they are dealt and does seek the views of the membership to decide what activities the BBKA performs.

Martin Smith suggested that corporate income is the budget element most at risk and asked JM if she was confident that she would reach the fund raising target. JM stated she was confident of achieving the target; MS responded by suggesting that on this basis the meeting should support the budget.

SW reminded the meeting that fund raising helps mitigate membership risks and also helps the charity to fulfil one of its charitable objectives: to raise public awareness.

MOTION FIN-iii/2014 That the BBKA Budget for 2014 and projections for financial years 2014-2016 be accepted was proposed by Martin Smith of Lancashire and seconded by Fred Ayres of Lancaster and was carried by 49 votes For, 11 Against and 4 Abstentions. A membership vote was requested by Yorkshire and the motion was carried by 17,097 votes For, 4,313 Against and 1,445 Abstentions.

#### **9.4 Capitation Proposition**

A proposition to increase capitation was proposed by the EC.

The proposition read:

##### **Proposition 1/2014**

That, in view of the budget and projections presented, annual capitation rates per member to be increased with effect from 1 October 2014 (payable in April and September 2015) as follows:

Registered members from £17.00 to £18.00

Other categories of member, pro rata:

Partner members from £11.20 to £11.90

Country members from £8.50 to £9.50

Junior members from £8.50 to £9.50

Individual members £37.00 to £38.00

David Atkinson of Bucks County spoke against the capitation increase and proposed an amendment which would defer the proposed £1.00 increase for a year; this was seconded by Bob Hunter of Yorkshire.

The amended proposition would read:

##### **Proposition 1/2014**

That, in view of the budget and projections presented, annual capitation rates per member to be increased with effect from 1 October 2015 (payable in April and September 2016) as follows:

Registered members from £17.00 to £18.00

Other categories of member, pro rata:

Partner members from £11.20 to £11.90

Country members from £8.50 to £9.50

Junior members from £8.50 to £9.50

Individual members £37.00 to £38.00

A vote was called to accept the amendment to the proposition. The vote to amend the proposition was carried by 35 votes For, 27 Against and 2 Abstentions

The amended proposition was debated. SW advised that a delay in increasing capitation would have an adverse effect on the organisations' ability to rebuild reserves and would result in the budget being in deficit. MS advised the meeting that the income is only half of the story; a

delay in increase would cut income and leave the EC to determine how to balance the budget i.e. without agreement of the ADM; no increase could lead the BBKA to “go bust”. DT spoke in strong defense of the organisation stating that he viewed capitation as good value for money and argued in favour of an increase.

Paul Honigmann delegate from Oxfordshire remarked that the meeting had effectively voted for a £24,000 cut in the budget and asked if there were there any suggestions as to how the EC could deal with this loss.

#### STANDING ORDERS WERE SUSPENDED

In the ensuing debate it became clear that there was confusion in the meeting as to the impact of voting in favour of amending the proposition. Some argued that they had thought they were voting to debate amending the proposition when in fact the vote had been to proceed to amend the proposition. If the amended proposition was put to a vote and was carried it would put the budget in deficit; if the proposition fell then the budget would similarly be in deficit with no increases made to capitation. There was a discussion as to whether a membership vote could be held which may alter the outcome of the vote to accept the amendment but it was ruled that the length of delay in calling for this rendered it impossible.

SO adviser suggested that the EC could request permission of the meeting to withdraw the proposition before it is submitted to a vote.

Cambs delegate asked why budget is voted for separately and in advance of capitation propositions. MS responded stating that delegates had always requested that the budget be reviewed before the capitation is debated and voted on.

SO Officer suggested that the meeting could ask that the meeting move to next business which would have the effect of removing proposition 1/2014 from the order of business. This move was proposed by Mark Holt, seconded by (delegate name indistinguishable)

A vote was called to move to next business and was carried by 53 votes For, 9 Against and 2 Abstentions.

## **10 Elections**

### **10.1 Election of President**

There was one nomination for President: Dr David Aston. A vote by show of hands vote was called for and David Aston was duly elected President by 60 votes For and three Abstentions.

### **10.2 Election of trustees**

MT advised the meeting that Treasurer elect Shena Winning was standing as trustee. The Chairman invited Martin Smith to speak; Martin Smith explained that a subsequent proposition which may affect whether a Treasurer of the BBKA may also be a trustee be ignored in this election. If the subsequent proposition is carried he suggested the EC be allowed a year to resolve any issues arising and consequently members should not be put off voting for Shena Winning as a trustee.

The six nominees were introduced to the meeting in person with the exception of Gareth Morgan who had earlier given apologies.

There were five vacancies and the voting results were:

Ken Basterfield	52	
Doug Brown	54	
Ruth Margaret Homer	48	
Gareth Morgan	45	
Roger Andrew Frank Patterson	47	
Shena Winning	38	

Shena Winning was not elected a trustee.

### **10.3 Election of Examination Board**

There were three vacancies of three years each and two vacancies of two years each. There were six candidates for the five vacancies so a first ballot was held to select the five nominees with each delegate having five votes to cast; a further ballot was held to determine which nominees would serve for three and which would serve for two years with each delegate having one vote to cast.

The first ballot resulted in the votes:

Dr Lea Bayley	49
Thomas James Canning	34
Pamela Ann Hunter	55
Margaret Murdin	57
Peter Sutcliffe	57
Alastair Welch	43

Consequently Thomas James Canning was excluded from the second vote.

The second vote resulted in the votes and terms:

<b>Nominee</b>	<b>Votes</b>	<b>Term</b>
Dr Lea Bayley	7	two year
Pamela Ann Hunter	13	three year
Margaret Murdin	18	three year
Peter Sutcliffe	23	three year
Alastair Welch	3	two year

### **11.0 Confirmation of appointment of Treasurer**

Shena Winning advised the Chairman that she had withdrawn her candidacy and consequently there was no candidate for the role of Treasurer.

## 12.0 Propositions for consideration

### 12.1 Proposition 2/2014

Proposed by Martin Smith, Lancashire BKA and seconded by Bob Hunter, Yorkshire BKA.

2/2014 That the BBKA constitution be amended as follows:

Clause 20.6 which currently reads:

Co-opted members of the EC shall not be Trustees,

be amended to:

**The General Secretary & Treasurer (as the principal officers of the charity) and Co-opted members of the EC shall not be Trustees.**

Martin Smith spoke in favour of the proposition stating that the BBKA has become very complicated and needs good financial controls. The EC now no longer has accounting expertise (with the withdrawal of Shena Winning as Treasurer) but this proposition is about the separation of the role.

Andrew Royce spoke against the proposition reminding the meeting that the BBKA no longer had a qualified accountant as a trustee and this could be risky for the association. He stated that the EC's response was that it agreed it was inappropriate for the General Secretary to be a trustee but that there was no reason why a trustee may not also be Treasurer.

There was a debate when views were expressed that the earlier vote for trustees had been clouded by some delegates anticipating the result of this current proposition.

A proposal was made by John Charlton of Manchester and seconded by Stephen Barnes of Cumbria to amend the proposition by removing the words "& Treasurer" and adding the words "The Chair of Finance sub-committee may not be Treasurer". The amended proposition would read:

That the BBKA constitution be amended as follows:

Clause 20.6 which currently reads:

Co-opted members of the EC shall not be Trustees,

be amended to:

**The General Secretary (as the principal officer of the charity) and Co-opted members of the EC shall not be Trustees. The Chair of the Finance sub-committee may not be Treasurer.**

The vote to **accept the amendment to the proposition** was carried by 39 votes For, 20 Against and 5 Abstentions. Bob Hunter, (Yorkshire) asked for a membership vote and the amendment was carried by 12,375 votes For, 9,071 Against and 1,409 Abstentions.

Penny Learthmouth, (Surrey) asked that it be recorded that no slight against Shena Winning had been intended in earlier voting.

A vote was then called **on the amended proposition**.

The amended proposition was carried by 54 votes For, 7 Against, and 3 Abstentions. NB For a change to the constitution to be effective this vote required a two-thirds majority. This majority was achieved as the vote was carried by 84% in favour.

## **12.2 Proposition 3/2014**

Proposition 3/2014: That the BBKA should freeze capitation rates for 2015 to those of 2014 and thereafter be limited to an increase no higher than the published CPI of the previous year.

D Atkinson of Buckinghamshire asked the meeting for permission to withdraw this proposition. The SO officer reminded delegates that the earlier proposition covering capitation had been set aside and that there was now an opportunity to amend this proposition to achieve a change in capitation. This would require the meeting to deny permission to withdraw allowing the EC to propose an amendment to Proposition 3/2014 to reinstate the increase.

MS spoke in favour of denying permission to withdraw to enable an appropriate amendment to be tabled.

MT confirmed that this would be the only opportunity to effect a capitation increase and balance the BBKA budget.

Bob Hunter argued that the budget approved was for this year alone and that there was no need to change capitation this year.

Ivor Davis suggested that the approved budget was for three years not one; it was stated it was for one (NB projections were for a longer period).

Delegates were asked to vote on whether Bucks County be allowed to withdraw the proposition and permission was denied by 54 Against, 8 For and 2 Abstentions.

The EC subsequently proposed an amendment to this proposition to read:

That the BBKA capitation rates for 2014/2015 payable in April 2015 and September 2015 be raised as follows:

Registered members from £17.00 to £18.00

Other categories of member, pro rata:

Partner members from £11.20 to £12.00

Country members from £8.50 to £9.00

Junior members from £8.50 to £9.00

Individual members £37.00 to £38.00

A vote was called to accept the amendment to the proposition and this was carried by 50 votes For, 12 Against and 1 Abstention.

A vote was then called to accept the amended proposition and this was carried by 48 votes For, 13 Against and 2 Abstentions. A membership vote was called for and the result was 15,958 For, 6,232 Against, and 384 Abstentions. The proposition was carried.



### **12.3 Proposition 4/2014 Surrey Beekeepers Association**

That the BBKA Executive Committee set up a working party to examine and reconsider the timing of key events in the BBKA's annual cycle as determined by the BBKA constitution, with a view to improving clarity and transparency in the running of BBKA and its interaction with its member associations; the Executive Committee to present their findings and recommendations to the membership not later than the 2015 Annual Delegate Meeting.

Bob Maurer of Surrey BKA spoke in favour of the proposition saying that capitulation propositions are voted on after budgets are already in place effectively rendering the budget unachievable if the necessary level of capitulation is not forthcoming. He would like to see a root and branch examination of the key dates by which the BBKA organisation operates so that delegates have some advance input into how budgets are set. The alternative is to vote down a whole budget. This would help avoid misunderstanding and miscommunications.

West Sussex delegate seconded the proposition.

DB gave the EC response which was that it supported the establishment of a working party to undertake this review.

Penny Learmouth suggested that a lot of the day's confusion could have been avoided if the forum had taken place in 2013.

A vote was called and the proposition was carried by 62 vote For and 1 Abstention.

### **12.4 Proposition 5/2014 Yorkshire**

The Yorkshire delegate asked for permission to withdraw the Proposition; a vote was taken and permission was granted by 60 votes For and 2 Against.

### **12.5 Proposition 6/2014**

That the BBKA introduces a Corporate or Institutional grade of membership suitable for schools and educational bodies who are keeping bees and using bees in the curriculum.

Bob Hunter of Yorkshire spoke in support of this proposition which was seconded by [Bucks]. He explained that district associations in Yorkshire have been very successful in working with local schools all without any assistance from the national association. The BBKA should do more to support schools.

JM explained that the BBKA does offer support but cautioned that the level of subscriptions needs to be set at the right level. John Charles (Manchester) asked if there would be problems with insurance. There is a need to ensure that school staff are members too. West Sussex suggested that the BBKA child protection policy would need to be reviewed. Robin Dartington stated that schools have their own insurance as long as a teacher is always present.

A vote was called and the proposition was carried by 49 votes For, 9 Against and 5 Abstentions.

### **12.6 Proposition 7/2014 Somerset**

That the title of BBKA's monthly publication 'BBKA News' is changed to 'British Bee Journal'

Richard Bache of Somerset BKA spoke in support of the proposition explaining the history of the title which had begun in 1873 the year before the formation of the BBKA but had ceased to be published in 1998. In 2011 the BBKA gained the rights to use the title.

TL gave the EC response stating that the publication had become defunct and that the BBKA had been lucky to be granted the right to use the title. However, there is considerable brand equity invested in BBKA News which has strong recognition with readers and advertisers. The intention was for British Bee Journal to be used for more learned, 'heavyweight' purposes such as publishing the outcome of the Insect Pollinator Initiative. He accepted that the BBKA should make use of the title.

A vote was called for and the proposition was rejected by 55 votes Against, 4 votes For and 3 Abstentions.

### **12.7 Proposition 8/2014 EC**

That

a) an additional clause 9.4 be inserted into the Constitution which will state "If the primary or secondary dates fall on statutory holidays or at weekends then the relevant primary or secondary date will be postponed to the following working day. This also applies to the dates specified in clause 8.2." and

b) clause 8.2.1 be amended to delete the words 'from the start of the BBKA Financial Year i.e. 1st October preceding' and replaced with the words "during the period from the preceding secondary date."

c) in clause 9.2 of the constitution insert after the word "corrections" the words "at least two working days"

MS explained that the purpose of the proposition was to remove doubt around capitation due dates if they fall on bank holidays.

A vote was called for the proposition was carried by 59 votes For, 2 Against and 1 Abstention.

### **12.8 Proposition 9/2014 Devon BKA**

That the BBKA launch active lobbying of Government to end or significantly reduce the practice of levying Value Added Tax (VAT) at the full rate of 20% on all beekeeping equipment. This will enable more people of limited means to take up the craft, which will increase the environmental benefits of beekeeping. Given the unprecedented levels of public concern about the decline of honey bee populations and the recent high-profile media coverage of beekeeping, there has never been a better time to challenge this imposition. This proposition was seconded by Dorset Beekeepers' Association.

The Devon delegate explained that their association has a member who is an ex-civil servant (Treasury) who could do all the work necessary to pursue this goal.

TL spoke against the proposition stating that it was unrealistic and that the Treasury was unlikely to remove VAT.

A vote was called and the proposition was carried by 35 votes For, 22 Against and 5 Abstentions.

### **13. Honorary Membership**

Honorary membership was conferred on Martin Smith and Brian Ripley.

Maxima Dedit awards were conferred on Chris Deaves, Jan Davis (asked associations to thank membership secretaries on her behalf for their help and support), Brian Dennis, June Hughes, Norman Hughes and Ruth Homer.

### **14.0 Long Service Awards**

#### **14.1 50 Years of Beekeeping Awards**

Awards were conferred on Geoff Hopkinson BEM, Tony Curnow, Michael Field, Roy Copley, John Holden, Dr Thomas Anthony Holbeche, Leo McGuinness, Brian Palmer, Mary Denton, David Hoad, Edwin Clark, Adrian Waring, David Berkely, Roger Patterson and Neville Dearden.

#### **14.2 60 years of Beekeeping Awards**

Awards were conferred on Eric Marshall and Michael Badger MBE.

### **15.0 Presentation of Surrey Shield, George Knights Memorial and Service Awards**

The Surrey Shield was awarded to Yorkshire BKA which the Yorkshire delegate Bob Hunter said was all down to the hard work of Wendy Maslin, Education Officer of Yorkshire.

The George Knights Memorial Award was given to Buckinghamshire BKA. Special mention was given to Lancashire.

### **16. BBKA The Future**

Before David Aston closed the meeting MT on behalf of himself and Peter Matthews delegate for Hertfordshire took the opportunity to apologise to Shena Winning and to propose a vote of confidence in her and to ask her to reconsider her decision not to continue as Treasurer. The meeting responded with widespread applause.

David Aston then closed the meeting with some remarks about the future of the BBKA:

“The tenor of this afternoon suggests we have lots of challenges. There is no doubt that honey bees have a high profile and a number of organisations are using the plight of the honey bee to serve their own agendas. It is vital that the BBKA and its member associations are recognised as the champions of the honey bee. I hope you all agree with that.

“Beekeeping is a multi-faceted activity and continues to be an important activity and probably will become increasingly important as issues of food security, bio-fuels and other aspects to do with pollinators in the natural world and their response to all the pressures on them. Honey bees can be managed to a greater extent than you can with solitary bees and other so-called natural pollinators. These are outward looking aspects of the work of the BBKA.

“The BBKA is also focused on finding ways to support and increase the skill level of beekeeping and provide a structured framework of study and beekeeping skills acquisition. We do see this as a key activity of the association

“We look to help members through membership services but we need to be aware of what members’ requirements are. How will this be achieved? One of the things I would ask us all to do is to think outside the box. The proposition for a working party I welcome and I look forward to active participation by members.

“Planning the future direction of the BBKA Involves communication between member associations and between members in their own associations. How much consultation do you do with your members? There is a need for far more frequent communications - once a year at the ADM is insufficient. I would encourage you to use your executive link trustees more.

“Our plans for next year include another chairmen’s day that will be held on 26 April for chairs and delegated members of associations. We want to discuss with you what it is you want.

“Forum will be held on 4 October. (Post event note: this date was subsequently amended to 13/9/14) We need to plan for 5-10 years ahead not just one.

“In response to comments made by delegates we have arranged some special interest days bringing together interested parties and experts to share knowledge.

“Special interest days:

- Schools and young people 1 February
- Forage and landscape 15 February
- Varroa 8 March

“BBKA Spring Convention at Harper Adams University - I hope to see you all there

“Through communication and co-operation we will achieve our goals

“Finally a big thank you to our retiring President for his guidance and support over the last couple of years. Like other past presidents I know Martin wants to continue to contribute to the work of the BBKA and we look forward to that.”

MT closed the meeting by thanking all who had helped him in his work in the last two years. The Presidency was formally handed to David Aston.

## Annex - Present at meeting

Assoc No	Association / Role	Delegate name
10	Avon	Neil Seymour
11	Berkshire	Caroline Bushell
12	Bournemouth & Dorset South	Michael Duffin
13	Buckinghamshire	Derek Atkinson
14	Cambridgeshire	Toby Carter
15	Cheshire	Sydney Hollinshead
16	Chesterfield	Robin Bagnall
17	Cornwall	Mark Houlton
18	Cornwall West	Anne McQuade
19	Cumbria	Stephen Barnes
20	Derbyshire	Mike Cross
21	Devon	Colin Sherwood
22	Dorset	Chris Slade
23	Dover & District	Len Mole
24	Durham	Andrew Robinson
25	Essex	Penny Learmonth
26	Gloucestershire	Neil Hadley
27	Gwent	M Knight
28	Hampshire	John Hoar
29	Harrogate & Ripon	Keith Simmonds
29	Harrogate & Ripon	Peter Gudgeon
30	Herefordshire	Mary Walter
31	Hertfordshire	Peter Mathews
32	Huntingdonshire	Nicholas Steiger
33	Isle of Man	Harry Owens
35	Kendal & South Westmorland	Peter Llewellyn
36	Kent	Clive Watson
37	West Norfolk & King's Lynn	Alan Marshall
38	Lancashire & North West	Ray Dowson
39	Lancaster	Fred Ayres
40	Lincolnshire	Mike Beecham
42	Ludlow & District	Trisha Marlow
43	Manchester & District	John Charlton
44	Middlesex	John House
45	Rutland	Roger Partis
46	Newcastle & District	Helen Simmons
47	Norfolk	Carolyn Liston
48	Northamptonshire	Brian Moore
49	Northumberland	Philip Latham
50	Nottinghamshire	Andrew Barber
51	Oxfordshire	Paul Honigmann
53	Shropshire	P Bound
54	Shropshire North	Nigel Hine
55	Somerset	Richard Bache

56	Staffordshire North	Paul Cooper
57	Staffordshire South	Lynne Lacey
58	Stratford-upon-Avon	Terry Hitchman
59	Suffolk	Laurie Wiseman
60	Surrey	Bob Maurer
61	Sussex	Elizabeth Twyford
62	Sussex West	Thomas Moore
63	Thanet	Roger Thompson
64	Twickenham & Thames Valley	Neil Hilbery
65	Warwickshire	Doug Nethercleft
66	Wiltshire	G Rendall
67	Worcestershire	John Gowar
69	Institute of Northern Ireland	Tom Canning
70	Yorkshire	Tony Jefferson
70	Yorkshire	Bob Hunter
71	Medway	John Chapman
72	Newbury	Michael White
73	Vale & Downland	Maurice Bichard
74	Sedbergh & District	MA Royce
75	Cleveland	Barrie Bloom
	Bees for Development Trust	Nicola Bradbear
	Bee Craft Ltd	Andrew Gibb
	Bee Diseases Insurance Ltd	Martin Smith
	Buzzworks	Robin Dartington
	National Honey Show	John Chapple
	Honorary Member	Martin Smith
	Honorary Member	Brian Ripley
	Honorary Member	Jill Chirside
	Honorary Member	Geoff Hopkinson BEM
	Honorary Member	Clive Joyce
	Honorary Member	Gerald Moxon MBE
	Honorary Member	Peter Spencer
	Honorary Member	Claire Waring
	Honorary Member	Martin Tovey
	Exam Board	Val Francis
	Exam Board	John Hendrie
	Exam Board Nominee	Thomas Canning
	Exam Board Nominee	Pamela Hunter
	Operations Manager/General	
	Secretary	Jane Moseley
	Office Manager	Jan Alcock
	Administrative Assistant	Letitia Hammon
	Administrative Assistant	Sarah Snelson
	Administrative Assistant	Julie Slegg
	Accounts Assistant	Anna Chapman
	Training Co-ordinator	David Blower
	Teller	Maurice West
	Teller	Eliz Bates

Teller	Mick Smith
Teller	Peter Spencer
AV and IT co-ordinator	Chris Deaves
Visitor	Brian Dennis
Visitor	Becky Champion
Visitor	Nigel Champion
Visitor	Sally Bucknall
Visitor	Charles Oliver-Bellasis
Visitor	S Carter
Visitor	W Fisher
Visitor	Ivor Davis
Visitor	Jan Davis
Visitor	C Smith
Visitor	M Denton
Visitor	E Dufkin
Nottinghamshire	M Jordan
Visitor	G Allan
Visitor	J Roger
Visitor	J Collins
Visitor	R Brookes
	Norman and June
Visitors	Hughes
Visitor	SJ Adkins